

## HSE PRINCIPLES

INOVYN must always act to secure their facilities and prevent injury through technical solutions as far as possible. The organisation must support this. The scope covers everything from process safety down to personal protective equipment.

The following principles describe the minimum requirements for this work.

## 20 PRINCIPLES FOR MANAGING SAFETY

### Behaviour-based safety

- 1 We believe that all accidents and injuries can be prevented
- 2 It is the primary responsibility of each employee is to work safely
- 3 Everyone has a responsibility to stop ongoing work if they consider that the situation is unsafe
- 4 Expectations and demands for safe behaviour are the same for everyone at the facility
- 5 Everyone must know and comply with rules and procedures
- 6 We must help each other to prevent dangerous events and unsafe conditions
- 7 All injuries and incidents must be reported and investigated
- 8 Risk assessments must be carried out before, during and after the work
- 9 Everyone in a leadership position has a special responsibility to promote and uphold these principles
- 10 We must only perform those tasks that we have expertise in

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## Process safety

The basis of process safety is the equipment's technical reliability and the prevention of emissions.

- 1 The Production Manager is responsible for technical condition of the process equipment
- 2 The Maintenance Manager is responsible for the maintenance of process equipment and safety systems
- 3 The responsibility for defining and maintaining the correct intervals for operating parameters must be clear throughout the organisation
- 4 Operating instructions and defined intervals for operating parameters must be followed. Deviations must be reported and investigated
- 5 All changes must be risk assessed and must follow the modification instructions
- 6 Risks in the process must be identified, assessed, revised and corrected systematically
- 7 All equipment must undergo periodic inspection to ensure process dependability and reliability of the safety systems
- 8 Safe operation or slow-down of the process must always be given priority over continued production
- 9 If in doubt, the process must always be operated to a safe state
- 10 We must have an emergency plan based on identified risks which are practiced regularly